

# WAGES FOR TEMPORARY LABOR

Independent Third Party (Contractors)



ELIGIBLE EXPENSES	INELIGIBLE EXPENSES
<ul style="list-style-type: none"><li>• Booth design</li><li>• Booth construction/setup</li><li>• Chefs</li><li>• Demonstrators/promoters</li><li>• Host/hostess</li><li>• Interpreters/translators</li><li>• Printed sales materials design</li><li>• Set up</li><li>• Web development for international audiences</li><li>• For trade shows, temporary labor is eligible one day before the event and during event days only (8 hour max per day).</li><li>• Management/supervision fees</li><li>• Limited wages for part-time contractors is determined by U.S. government, <a href="https://www.federalpay.org/gs/2023/GS-15">https://www.federalpay.org/gs/2023/GS-15</a></li><li>• For temporary labor, limited wages of independent contractors are eligible one day before the event and during event days only (8 hour max per day).</li></ul>	<ul style="list-style-type: none"><li>• Employee wages</li><li>• Foreign distributor's employee wages and travel expenses (In-Country Partner)</li><li>• Demonstrator wages for an employee of your company or your foreign distributor's company</li><li>• Transportation and Meals</li><li>• Sales commission</li><li>• Training fees</li><li>• Wages over 8 hours</li><li>• Overtime</li></ul>

## CLAIM DOCUMENTATION

Invoice

Express wages as **(rate per hour) x (hours worked) x (days worked)**

Example: \$15 x 6 hours x 3 days = \$270

Proof of payment

Photos of each contractor or temporary laborer working for the participant company at eligible promotional events, including demonstrations: trade shows, or international trade seminars